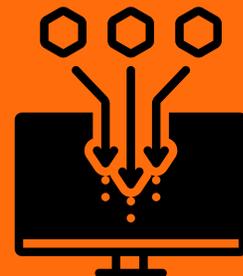
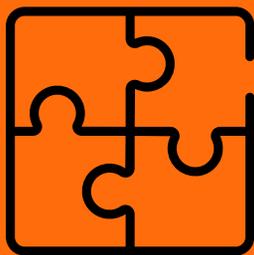


Caltech Library

MISSION STATEMENT

The Caltech Library partners with faculty, students, and staff across the Institute in the creation, dissemination, and discovery of knowledge. To advance the Institute's mission to benefit society through research integrated with education, the Library functions as a center for scholarship and innovation. The Caltech Library provides students, faculty, and staff with access to collections and repositories, research and instruction support, publication services, and preservation of data and archival materials.



library.caltech.edu

STRATEGIC PLAN AY2021-AY2023

Strategic Priority: Diversity, Equity, & Inclusion

Goal: Promote equity, diversity, inclusion, and belonging in all of our collections and services in partnership with all members of the Caltech community.

Goal: Provide our staff with opportunities for professional development, growth, inclusion, and belonging.

Strategic Priority: Publishing & Dissemination

Goal: Develop new platforms of scholarly communication and publishing to meet the needs of modern researchers.

Goal: Enrich current modes of scholarly communication and publishing to enhance discoverability, access, and reuse of Caltech research and archival collections around the globe.

Strategic Priority: Collaboration & Partnerships

Goal: In recognition that we are stronger when we work together, partner with departments and researchers across Caltech in pursuit of common aims.

Goal: Develop relationships with organizations external to Caltech in strategic support of our users.

Strategic Priority: Access & Preservation

Goal: Engage the Caltech community and beyond with services and resources that support research, instruction, and institutional needs.

Goal: Preserve library collections, particularly those in Archives and Special Collections.

STRATEGIC PRIORITY: DIVERSITY, EQUITY, & INCLUSION

Goal 1:

Promote equity, diversity, inclusion, and belonging in all of our collections and services in partnership with all members of the Caltech community.

Outcomes:

- In harmony with Caltech's core values, we actively and consistently work toward equity, diversity, inclusion, and belonging.
- Our services and resources satisfy the accessibility needs of the Caltech community.

STRATEGIC PRIORITY: DIVERSITY, EQUITY, & INCLUSION

Goal 2:

Provide our staff with opportunities for professional development, growth, inclusion, and belonging.

Outcomes:

- The Caltech Library is an inclusive environment that promotes belonging among staff.
- Library staff are recognized for their contributions to the Library and the Caltech community.
- We have identified potential pathways for growth for all staff positions.
- Staff are encouraged to continue to grow professionally. They regularly take advantage of training and development opportunities.

STRATEGIC PRIORITY: COLLABORATION & PARTNERSHIPS

Goal 1:

In recognition that we are stronger when we work together, partner with departments and researchers across Caltech in pursuit of common aims.

Outcomes:

- The Library is recognized as the campus partner for access to and preservation of Caltech-authored publications, records, software, and data.
- The Library enriches education across Caltech by providing embedded and hosted instruction.
- In partnership with campus constituencies, the Library makes both hardware and software available to members of the Caltech community and provides support and instruction on use.

STRATEGIC PRIORITY: COLLABORATION & PARTNERSHIPS

Goal 2:

Develop relationships with organizations external to Caltech in strategic support of our users.

Outcomes:

- The Caltech Library has strategic partnerships with publishers, vendors, and other libraries to promote access to research materials for our users.
- The Library maintains memberships in organizations that support our work within the Library and the research and teaching of the Institute.

STRATEGIC PRIORITY: PUBLISHING & DISSEMINATION

Goal 1:

Develop new platforms of scholarly communication and publishing to meet the needs of modern researchers.

Outcomes:

- In collaboration with Caltech researchers, the Library pioneers innovative modes of scholarly communication that best meet the needs of modern researchers. These modes are not based solely on long-established means of communicating scholarly research but rather are inspired by both current and newly emerging communication methodologies.
- Caltech Library collaboratively develops an institutional repository environment that is integrated with the international scholarly communication infrastructure, enabling efficient distribution of Caltech research outputs.

STRATEGIC PRIORITY: PUBLISHING & DISSEMINATION

Goal 2:

Enrich current modes of scholarly communication and publishing to enhance discoverability, access, and reuse of Caltech research and archival collections around the globe.

Outcomes:

- The Caltech Library publishes researcher-led, open access journals, books, conference proceedings, and technical reports that serve the academic community.
- Caltech Library has robust library systems that are user-centered and provide seamless access to all Library materials, including those materials produced locally and those materials acquired and shared.
- Caltech's institutional repositories hold the complete history of Caltech publications.
- The most frequently accessed materials in the Caltech Archives are publicly available on the web.

STRATEGIC PRIORITY: ACCESS & PRESERVATION

Goal 1:

Engage the Caltech community and beyond with services and resources that support research, instruction, and institutional needs.

Outcomes:

- The Library builds robust research, teaching, and archival collections to support current and future needs of the Institute and to preserve and share Caltech's history and research outputs.
- Caltech community members are aware of the Library's resources and services, using them to address fundamental scientific questions and pressing societal challenges.
- Constituencies beyond Caltech are engaged with Caltech research and our unique archival collections.
- The Library makes resources, such as textbooks and technology, available to members of the Caltech community who would not otherwise have access.

STRATEGIC PRIORITY: ACCESS & PRESERVATION

Goal 2:

Preserve library collections, particularly those in Archives and Special Collections.

Outcomes:

- The Library migrates vulnerable and deteriorating media for preservation of their content.
- The Library stores tangible special collections materials in environmentally stable environments.